

Work Health and Safety Management Policy

Momentum Built P/L is a construction organization who's primary activities include project and/or construction management across broad and diverse sectors of the construction industry including but not limited to education, commercial extension, refurbishment and new construction, commercial fit out, residential construction and transport.

Statement of Intent and Purpose

The various state health and safety acts have created a duty of care for employers, employees, subcontractors, suppliers and all other interested parties. Duty of care is a broad concept by which all parties are required to reasonably illustrate an applied reasonable and practicable action.

Momentum Built P/L places workplace health and safety as a primary concern in preparation, implementation and procurement of any project and/or business dealings. The health, safety and welfare of all people involved in our business are primary.

The WH&S policy of Momentum Built is to complete its operations and the construction of projects in a healthy and safe manner. This policy is reflected in the way we plan our work activities, consult and participation of worker and representatives, equip our people, and perform and control our work processes.

To contribute to the establishment and maintenance of work place activities which are, so far as practicable, free from risk to the health and safety of employees, subcontractors, suppliers, clients, visitors, members of the public and all other interested parties.

Objectives

Our objective is to provide a healthy and safe work environment and build health and safety aspects into processes of construction in accordance with ISO 45001:2018, to ensure that all interest parties both external (clients, end users, insurers, general public) and internal (staff, subcontractors, site personnel) people can work productively and live comfortably, and others can visit, without risk and injury or ill health.

All employees, contractors, consultants, clients and all other interested parties are informed, trained and encouraged to communicate and be involved in health and safety matters, to comply with our Management System, and be responsible to:

- Adhere to safe work practices, procedures, instructions and rules
- Perform all duties with regard to their own and other's health and safety
- · Consider health and safety aspects in all architectural design and project construction plans
- Co-operate with Management to ensure health and safety responsibilities are fulfilled
- Maintain WH&S regulations and plans on all sites
- Provide safe and health working conditions for prevention of work related injury and ill health
- Fulfil legal and other WHS requirements
- Eliminate hazards and reduce WHS risks
- Continually improve WHS management system
- Commitment to consultation and participation of workers and worker representatives

All employees, contractors, consultants, client's and the like are made aware of these responsibilities by the Project Manager and other site management staff via site inductions.

In pursuit of these aims and objectives, we undertake to comply with relevant health and safety legislation and regulations, in accordance with the Work Health and Safety Act, 2011.



Paul Boyd
Director
Momentum Built P/L
February 2025